OWEN FABRICATIONS
YARD 1 CANAL WHARF | HORSENDEN LANE NORTH | GREENFORD | MIDDLESEX | UB6 7PH
WWW.OWENFAB.CO.UK 020 8903 4323 ENQUIRY@OWENFAB.CO.UK

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

Owen Fabrications Limited is committed to preventing slavery and human trafficking in our business activities, and to the steps we have put in place to ensure that slavery and human trafficking are not experienced by anyone within our own business or our supply chains. We have a duty to be alert to risks, however small. Staff are expected to report their concerns, and management to act upon them. Owen Fabrications Limited abides by the Modern Slavery Act 2015.

Organisational Structure and Supply Chain

Owen Fabrications Limited is a small family-run business, established since 1990, and has grown to become a well-established company specialising in steel fabrication & mobile welding. We operate nationwide across the UK.

We operate from our head office in Greenford, Middlesex. We directly employ 15 permanent members of staff and a flexible number of self-employed subcontractors. We have developed a substantial client base through our continued high standards of quality and commitment.

Due Diligence

The company undertakes due diligence checks when considering working with new suppliers, and regularly reviews its existing suppliers. The company's due diligence process includes:

- No discrimination is practiced
- Working hours are not excessive and fair wage is paid
- Working conditions are safe and hygienic
- Annual review with our tier 1 suppliers
- Building long-standing relationships with suppliers and making clear our expectations of business partners
- Evaluating the modern slavery and human trafficking risks of each new supplier
- Invoking sanctions against suppliers that fail to improve their performance in line with an action plan proided by us, including the termination of the business relationship.
- Provide adequate protection for whistle blowers

Company Secretary is appointed as our Compliance Officer and is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the company encourages employees to identify and report any potential breaches of this statement and staff to complete an on line training course.

Values and Ethics

The company is committed to ensuring that there is no modern slavery or human trafficking in our business or supply chains. This statement affirms its intention to act ethically in our business relationships.

The company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains, including:

- Whistleblowing policy; the company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.

This Modern Slavery and Human Trafficking statement will be regularly reviewed and updated as necessary. The Director endorses this policy statement and is fully committed to its implementation.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Owen Fabications's slavery and human trafficking statement for the financial year ending 31st January 2024

This Modern Slavery and Human Trafficking Statement has been approved and Authorised by:

Name:	James Doherty
Position:	Director
Date:	01/01/2026
Signature:	